

## LARRY FINCH

"Helping people take the next step to grow in love for God and in love for people" ~ Mark 12:28-34

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### PROFESSIONAL OBJECTIVES: INTERIM LEAD PASTOR

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- To assist a local church in the transition period between permanent senior pastors
- To clarify and renew the church's vision
- To resolve any past conflict, providing both healing and a solid foundation for the future
- To assist leadership in its role to set the pace and motivate by example
- To provide Sunday morning messages which encourage the congregation its spiritual growth and participation in the vision of the church
- To focus on the grace of Jesus Christ and the power of the Holy Spirit through whom authentic spiritual transformation occurs

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### PROFILE

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- Senior Pastor with over 40 years of ministry primarily in large community churches offering strategic outreach and growth opportunities
- Communicator of the Scriptures with compelling creative messages relevant to people's lives and with an emphasis on God's grace
- Overseer of staff, helping them to reach their full potential
- Shepherd of people, helping them to trust God in times of trial and difficulty
- Leader in vision casting and ministry enhancements, providing stability during change and promoting responsible financial stewardship

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### EDUCATION

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**Doctor of Ministry, Denver Seminary**  
**Master of Theology, Dallas Theological Seminary**  
**Bachelor of Science, University of Michigan**

1985 • Denver, CO  
1975 • Dallas, TX  
1967 • Ann Arbor, MI

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### MINISTRY

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**Grace Bible Church**  
*Transitional Pastor*

August 2013-June 2015  
*Arroyo Grande, CA*

- Provided oversight to the church in all areas of pastoral responsibility
- Provided leadership to the church, its staff and lay leadership
- Mentored the six associate pastors and the administrative assistants to help them through the transition
- Cultivated a team spirit among all the ministries of the church
- Focused on giving fresh energy to worship ministries, small groups and first impressions
- Acted as a consultant for the lead search team, particularly during key decisions
- Oversaw strategic staff transitions and restructuring
- Helped the church make the changes necessary for the next lead pastor

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## MINISTRY (continued)

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**Faith Church**  
*Transitional Pastor*

May 2012-May 2013  
*Rio Rancho, NM*

- Provided oversight to the church in all areas of pastoral responsibility
- Provided leadership to the church, its staff and lay leadership
- Mentored the associate pastor, children's director, worship leader and administrative assistant to help them through the transition
- Fostered a team spirit among all the ministries of the church
- Prepared the church for the next lead pastor, helping leadership make the changes necessary for the future
- Preached at and coordinated the Sunday worship services working closely with the minister of worship
- Assisted the elders and deacons in their leadership responsibilities and communication to the church
- Trained the staff, elders and deacons in preparing the annual church budget
- Provided special training of the financial leadership so that the church would be in compliance with federal and state regulations
- Began a small group with leaders in training for the purpose of multiplying additional groups
- Acted as an elder, working with the elders to help them give leadership in the interim
- Coached the search team, providing direction, encouragement and resources
- Worked with outside consultants as necessary to assure a smooth transition

**Grace Church**  
*Transitional Pastor*

November 2010-March 2012  
*Mesa, AZ*

- Provided leadership to the church, its staff and lay leadership
- Prepared the church for the next lead pastor, providing leadership to the church in the changes necessary for the future
- Preached at and coordinated the Sunday worship services
- Assisted the elders and deacons in their leadership responsibilities and communication to the church
- Began a small group with leaders in training for the purpose of multiplying groups
- Worked with the bylaws committee to update the bylaws so they would communicate a clear and consistent organizational structure and process for effectively making decisions
- Coached the search team, providing direction, counsel and resources
- Mentored the associate pastor to help him through the transition
- Worked with outside consultants as necessary to provide a smooth transition

**Mountain Bible Church**  
*Transitional Pastor*

July 2008-March 2010  
*Payson, AZ*

- Provided leadership to the church in all areas of pastoral responsibility
- Prepared the church for the next lead pastor, providing leadership to the church in the changes necessary for the future
- Oversaw and mentored the church staff and lay leadership
- Preached at and coordinated the Sunday worship services
- Acted as an elder, working with the elders to give leadership in the interim
- Assisted in the rewriting of the bylaws to bring alignment with the future vision of the church
- Coached the search team, providing direction, encouragement and resources
- Worked with outside consultants as necessary to assure a smooth transition

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## MINISTRY (continued)

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**Four Peaks Community Church**  
*Church Planter and Senior Pastor*

2001-2008  
*Fountain Hills, AZ*

- Started with a team of 10 people and grew to 300 supporting a budget of \$430,000
- Provided spiritual leadership emphasizing outreach and personal discipleship
- Led the development of a small group ministry which resulted in 20 groups supporting the spiritual needs of 5-12 people each

**Grace Community Church**  
*Senior Pastor*

1989-2001  
*Tempe, AZ*

- Served a congregation of 3,000 with a church staff of 50
- Introduced contemporary worship service to complement the two traditional services, resulting in growth of 900 within three years
- Increased budget from \$2.2 million to \$3.6 million; retired \$1.2 million in debt with an additional \$700,000 in cash reserves; raised additional \$2.7 million for 20,000 square foot building expansion; increased mission giving to \$500,000
- Moved church to team focus, empowering staff, lay leaders, and elders to participate in ministry
- Promoted new ministries that helped people discover and develop their spiritual gifts

**Grace Community Church**  
*Senior Pastor*

1982-1989  
*Auburn, WA*

- Grew worship attendance from 500 to 1,200 through messages relevant to the community and enhanced ministries to adults, youth and children
- Expanded pastoral staff, cultivating team leadership
- Increased community outreach by introducing new ministries

**Calvary Church**  
*Senior Pastor*

1977-1982  
*Longmont, CO*

- Increased Sunday morning worship attendance from 450 to 670
- Added 5,100 square feet to facility to accommodate new ministry opportunities

**McKinney Bible Chapel**  
*Pastor/Teacher*

1975-1976  
*McKinney, TX*

**Believer's Chapel**  
*Pastoral Intern*

1972-1975  
*Dallas, TX*

**Campus Crusade for Christ**  
*Campus Director*

1968-1971  
*San Luis Obispo, CA*

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## PERSONAL

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- Married to Patti since 1970
- Four adult children
- Twelve grandchildren
- Enjoy outdoor activities, particularly mountain biking